

Move securely within the cyberworld

Privacy statement for customers and service providers of itrust consulting s.à r.l. (ITR-PrivacyStatCust)

1 General information

Last updated	13 May 2020
Our commitment	Respecting everyone's privacy is the objective of the itrust consulting, which is committed to ensuring the protection of your personal data. itrust consulting wishes to inform you in full transparency on the way it collects, uses and protects your personal data (hereafter called PII, personal identifiable information) and implements adequate means to ensure the protection of your data and compliance with the requirements.
What does this statement cover?	This privacy statement applies to all PII transmitted to itrust consulting and to PII which itrust consulting processes in the course of its activities. It does not cover data of employees.
Who is responsible for your data?	The company itrust consulting is responsible for your PII and ensures compliance with the regulations. You can contact itrust consulting or its Managing Director under: Carlo Harpes, <u>info@itrust.lu</u> , +352 26 17 62 12. Additionally, itrust consulting has appointed a data protection officer (DPO) to assist you in executing your rights.
DPO contact	Matthieu Aubigny, <u>dpo@itrust.lu</u> , +352 26 17 62 12.
How to change these rules?	itrust consulting may change this privacy statement by posting an updated version on our website.



2 Principles at itrust consulting

itrust consulting attributes great importance to the protection of PII. This is confirmed by the implementation of a data protection policy specific to itrust consulting.

The approach of itrust consulting is based on six principles:

- 1. itrust consulting always uses your PII in a fair and trustworthy manner.
- 2. It is committed to take all appropriate technical and organizational measures to protect the security of your PII and especially the confidentiality, integrity and availability of your PII.
- 3. You have the right to be informed about how your PII is used. itrust consulting will be transparent to you about the data that is collected and how it is used.
- 4. If you are unsure about how your PII is processed, please contact us so that we can answer your questions as soon as possible.
- 5. All necessary measures are taken to protect your information against misuse and to keep it secure.
- 6. itrust consulting cooperates with the Commission Nationale pour la Protection des Données (hereinafter, the CNPD), having its registered office at L-4361 Esch-sur-Alzette, 1 avenue du Rock'n'roll.

3 Rules of conduct at itrust consulting

3.1 What is the mission of itrust consulting?

Your PII is used solely within the framework of the mission of itrust consulting, which is specialising in Information Security Systems, helping its customers from both the public and private sectors protect their information against any divulgation, manipulation, or unavailability. It consists in offering services related to:

- building, implementing, and auditing Information Security Management Systems,
- assessing and treating risk with its own TRICK Service tool,
- deploying security experts whenever needed (SECaaS, or Security as a Service),
- on request hacking of our customers and handling cybersecurity incidents (malware.lu CERT), or
- designing and operating security solutions for ICT.

You will find more details under <u>http://www.itrust.lu</u>.

3.2 What are the purposes of the treatments?

The collection and processing of your PII is limited to the following purposes:

- Manage data according to contract (consulting, audit, training, research, ...);
- Assign login names or pseudonyms to student performing standardised tests;
- Provide access to the link to teacher supervising the test and providing feedback to students;
- Translating sets of student's names with similar properties in classes of pseudonyms to perform statistical correlation of test results with that properties, without revealing the identity of test participants;



- To demonstrate the quality of work or identify errors in case of complaint (by the customer or stakeholders);
- To reuse know-how applied on one customer for another;
- Customer invoicing management;
- Results and prospect indicator management;
- Management of staff actions through the IS;
- IT Systems Security;
- Contract management and workplace safety;
- Salary and social security management;
- Other accounting management as procurement;
- Forensic analysis and event response team activities.

3.3 Who is concerned by data processing?

The following are concerned:

- all customers;
- all contractual partners and subcontractors;
- students and teachers affected by the management of ÉpStan;
- all employees of itrust consulting.

3.4 How is your PII collected?

Concerning the persons mentioned in point 3.3, data are collected from

- 1. information you give us directly;
- information that we may collect via our browsing activities on our websites itrust.lu and malware.lu., and we may collect on sources like LinkedIn, twitter, etc.;
- 3. Database managing ÉpStan.

3.5 What PII does itrust consulting have at its disposal?

'PII' means information that identifies you or makes you identifiable. This may include in particular:

- your name, address, identifiers, profile image, email address, and telephone number;
- electronic information (IP address, browsing information);
- other information about your past or current business activities and also information including PII which you may transmit to us;
- employee evaluations;
- information related to disciplinary measures.

3.6 How long is the data retained?

Your personal data is kept for the time necessary to achieve the above-mentioned purposes.



These periods may, however, be increased by the need to apply statutory limitation periods. The retention periods have been defined in the record of processing activities and can be consulted on the premises of itrust consulting.

Depending on the purpose or provisions of the archiving laws, the retention period could be extended. Indeed, some images are kept and used for historical purposes.

In anonymised form, your personal data may be used for statistical purposes beyond the abovementioned retention period.

3.7 With whom is your PII shared?

As a general rule, your personal data is not shared outside itrust consulting. Access to your data will only be granted to those persons working at itrust consulting who need it for the performance of their duties.

In the context of investigations by other authorities (e.g. police investigation), itrust consulting may be required to provide them with the information necessary for their investigation.

In the case of participation in events, we pass on the necessary data to the organisers with your consent.

3.8 Are your PII transferred to third countries (outside the EU and partner countries)?

None of your PII is transferred to organisations outside the EU.

3.9 How is your PII protected?

Access to your PII is restricted to prevent unauthorised access, modifications or misuse. Access is granted only to those members of staff who need it for the performance of their duties.

3.10 What are your rights and how do you exercise them?

The legal rules on the protection of PII, in particular the rights of the data subjects concerned by the processing operations carried out are applicable under the relevant conditions and subject to the exceptions and derogations provided for.

For questions relating to the processing of your data or in order to exercise your rights, you may contact the Data Protection Officer of itrust consulting,

- by sending an email to the following address: dpo@itrust.lu.
- or by registered mail to

itrust consulting s.à r.l. Data Protection Officer M. Aubigny 55, rue Gabriel Lippmann L-6947 Niederanven, LUXEMBOURG

while enclosing with your application a legible and valid copy of your identity document and, if applicable, that of the person for whom you are the legal representative.



If you have any questions, you can also contact the person who carried out the data processing directly.

You have the right to:

- 1. request a copy of the PII that itrust consulting holds about you;
- 2. ask itrust consulting to correct, update, or delete your PII from its files, and
- 3. to report any misuse of your PII.

In the event of a request for deletion of your data, itrust consulting will check that there are no other purposes or rights of another data subject that would oblige it to keep them. In this case, the decision should be notified.

If you request a copy of your file, itrust consulting will analyse it in order to delete any information on other persons.

If you believe that your personal data have not been processed in accordance with the law, you have the right to contact the CNPD (www.cnpd.lu) or to lodge a complaint with them.

19/05/2020



Carlo Harpes Gérant Signed by: Carlo Harpes